

年収と手取り額(概算)

(単位:円)

年収(①)	2,000,000	4,000,000	6,000,000	8,000,000	10,000,000	12,000,000	20,000,000	30,000,000	50,000,000	100,000,000	500,000,000	1,000,000,000
月収	166,667	333,333	500,000	666,667	833,333	1,000,000	1,666,667	2,500,000	4,166,667	8,333,333	41,666,667	83,333,333
標準報酬月額	170,000	340,000	500,000	680,000	830,000	980,000	1,390,000	1,390,000	1,390,000	1,390,000	1,390,000	1,390,000
厚生年金	9.150%	186,660	373,320	549,000	680,760	680,760	680,760	680,760	680,760	680,760	680,760	680,760
健康保険	5.735%	116,994	233,988	344,100	467,976	571,206	674,436	956,598	956,598	956,598	956,598	956,598
雇用保険 (一般の事業)	0.300%	6,000	12,000	18,000	24,000	30,000	36,000	60,000	90,000	150,000	300,000	3,000,000
社保合計(②)	309,654	619,308	911,100	1,172,736	1,281,966	1,391,196	1,697,358	1,727,358	1,787,358	1,937,358	3,137,358	4,637,358
社保控除後収入	1,690,346	3,380,692	5,088,900	6,827,264	8,718,034	10,608,804	18,302,642	28,272,642	48,212,642	98,062,642	496,862,642	995,362,642
給与所得控除	780,000	1,340,000	1,740,000	2,000,000	2,200,000	2,200,000	2,200,000	2,200,000	2,200,000	2,200,000	2,200,000	2,200,000
基礎控除	380,000	380,000	380,000	380,000	380,000	380,000	380,000	380,000	380,000	380,000	380,000	380,000
課税所得	530,346	1,660,692	2,968,900	4,447,264	6,138,034	8,028,804	15,722,642	25,692,642	45,632,642	95,482,642	494,282,642	992,782,642
所得税額	累進課税	26,517	83,035	199,390	461,953	800,107	1,210,625	3,652,472	7,481,057	15,738,689	38,171,189	217,631,189
住民税額	約10%	63,035	176,069	306,890	454,726	623,803	812,880	1,582,264	2,579,264	4,573,264	9,558,264	49,438,264
税金合計(③)	89,552	259,104	506,280	916,679	1,423,910	2,023,505	5,234,736	10,060,321	20,311,953	47,729,453	267,069,453	541,244,453
社保・税金合計(④=②+③)	399,206	878,412	1,417,380	2,089,415	2,705,876	3,414,701	6,932,094	11,787,679	22,099,311	49,666,811	270,206,811	545,881,811
税金・社保負担率(④÷①)	20.0%	22.0%	23.6%	26.1%	27.1%	28.5%	34.7%	39.3%	44.2%	49.7%	54.0%	54.6%
手取額(①-④)	1,600,794	3,121,588	4,582,620	5,910,585	7,294,124	8,585,299	13,067,906	18,212,321	27,900,689	50,333,189	229,793,189	454,118,189

(注1)40歳の従業員を前提

(注2)各種料率は平成30年度のものを使用

限界税率(年収1,200万円を基準)

(単位:円)

年収増加額(⑤)	-	2,000,000	4,000,000	6,000,000	8,000,000	10,000,000
社保・税金増加額(⑥)	-	479,206	1,018,174	1,690,209	2,306,670	3,015,495
限界税率(⑥÷⑤)	-	24.0%	25.5%	28.2%	28.8%	30.2%